



Camp JCC CIT 2026 Application

The Counselor-In-Training (CIT) program is a competitive program that is designed to take former campers (incoming 10th graders) who have demonstrated a strong desire to work with children, grow their leadership skills, and have a love of camp. In addition, the prospective CIT should be thinking about becoming a staff member the following year, not just looking at the program as something to do or a way to spend another summer at camp. However, completing an application does not guarantee a spot as a CIT at camp.

Interested CIT candidates will complete an application, submit a reference letter, and interview with JCC staff members. If invited to the program, participants will spend three weeks focusing on trainings and shadowing Camp-JCC staff members.

CIT 2026 Program Outline

- The CIT program will take place during weeks 2, 3 and 4 (June 8–26) or 6, 7 and 8 (July 6–24), 9 am–4 pm each weekday. CITs pick which three-week session; **note that CIT participants must complete all three weeks.**
- The CIT program is priced, by three week sessions, at \$465 for members, \$531 for summer members or \$615 for non-members.
- The program will be limited to five members per session and admittance is through a competitive process that will include a written component and interview process. The formal interview may take place in person or over Zoom.
- The CIT candidate should carefully complete the application by **April 10, 2026** and turn in all required materials
- The CITs are subject to the same code of behavior and policies as regular camp staff and will participate in all

Under the supervision of the CampJCC Staff members, they will:

- Help provide a safe and supportive atmosphere for campers
- Implement and practice leadership skills
- Learn about working with different types of people in the workforce
- Gain a better understanding of child development
- Gain hands-on practice for a potential future career

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CIT Applicant's Name _____ Best phone number to reach CIT applicant _____

Email _____

Current School _____

CIT Parent/Guardian Name _____

Home Phone _____

Cell Phone _____

Email _____

Other Parent/Guardian Name _____

Home Phone _____

Cell Phone _____

Email _____



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Essay Questions

Please write at least three paragraphs for each question. Be sure answers are typed or neatly handwritten and all words are the CIT applicant's own.

1. Explain what you hope to gain from the program as well as what contributions you feel you can make to the experience.

2. What qualities, in your opinion, make an excellent camp counselor? Which of these qualities do you most embody? Give examples to support your answer.

Our Counselor-In-Training program is very selective. We have high expectations for the participants.

Please read and consider the following before submitting this application:

- **All communications and forms should be the work of the CIT applicant**
- **There are a limited number of spots in the CIT program**
- **Submission of an application does not indicate an acceptance into the CIT program**
- **Acceptance into the CIT program does not guarantee employment in the future**
- **CITs will be dismissed from the program for any violation of camp policies and rules with no refund.**

Please read carefully and sign *I understand that if I am accepted into JCC Indianapolis' CIT 2026 Summer Program, I will be expected to act in a responsible manner. I will be learning things that will not just make me a better person but a responsible counselor, with leadership skills that I can use in life. If I do not follow accepted CIT guidelines, I understand that I can be asked to leave the program.*

CIT Applicant's Signature

CIT Parent/Guardian Signature