



# JCC CIT Application Reference Form

\_\_\_\_\_ is applying the JCC Indy's Counselors in Training Program. The CIT program is designed to take former campers (incoming 10th graders) who have demonstrated a strong desire to work with children, grow their leadership skills, and have a love of camp.

Entrance is based on an essay, an application, and references. Please answer carefully. Admission is limited. All information will be held in strict confidence.

**Please rate the applicant using the following scale: 1 = poor | 5 = excellent**

Characteristics	1	2	3	4	5
Initiative	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Creativity	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Sense of Responsibility	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Works well with others	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Maturity level	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Urge to help others	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Attendance	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Participation	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**Please feel free to use the back of this page for extra space to tell us more about the applicant.**

1. How long have you known the applicant? In what capacity?
2. Have you observed the applicant in a leadership role? If so, please elaborate.
3. Would you be feel comfortable having the applicant be responsible for your children in a camp situation?  
Why or why not?
4. Please share any other relevant information about this applicant that could impact his/her participation in the CIT program.

**Name**\_\_\_\_\_ **Signature**\_\_\_\_\_

If further information is needed, would you permit us to talk to you by phone? Yes or No (please circle)

**Phone**\_\_\_\_\_ **Email**\_\_\_\_\_