Camp JCC CIT 2019 Application

The Counselor-In-Training (CIT) program is a competitive program that is designed to take former campers (incoming 10th graders) who have demonstrated a strong desire to work with children, grow their leadership skills, and have a love of camp. In addition, the prospective CIT should be thinking about becoming a staff member the following year not just looking at the program as something to do or a way to spend another summer at camp. However, completing an application does not guarantee a spot as a CIT at camp.

Interested CIT candidates will complete an application, submit a reference letter, and interview with JCC staff members. If invited to the program, participants will spend two weeks focusing on training and the last week will be spent shadowing various JCC staff members.

CIT 2019 Program Outline
- The CIT program will take place during weeks 2, 3, and 4 of camp (June 10–28). The first two weeks of the program will run from 9 am to 1 pm. The last week of training will start at 9:00 am and end at 4 pm. **CIT participants must complete all three weeks.**
- The CIT program is priced at $599 for all three weeks.
- The program will be limited to 10 members and admittance is through a competitive process that will include a written component and interview process. The formal interview may take place in person or over the telephone.
- The CIT candidate should carefully complete the application by **March 1, 2019** and turn in all required materials to the East Membership Desk to Erin Mills.
- The CIT's are subject to the same code of behavior and policies as regular camp staff and will participate in all aspects of camp life.

Under the supervision of the Camp JCC Staff members, they will:
- Understand the importance of volunteering
- Learn about different leadership styles and honing their own leadership styles
- Help provide a safe and supportive atmosphere for campers
- Always work with a staff person and never be left alone with campers
- See what goes into creating a successful summer day camp (programming, supervision, camp policies, etc.)
- Work with staff to develop and co-lead games and activities during their last week

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CIT Applicant's Name _____ Best phone number to reach CIT applicant _____

Email _____

Current School _____ Intended High School _____

CIT Parent/Guardian Name _____

Home Phone _____ Cell Phone _____

Email _____

Other Parent/Guardian Name _____

Home Phone _____ Cell Phone _____

Email _____

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Essay Questions

Please write at least three paragraphs for each question. Be sure answers are typed or neatly handwritten and all words are the CIT applicant's own.

1. Explain what you hope to gain from the program as well as what contributions you feel you can make to the experience.

2. What qualities, in your opinion, make an excellent camp counselor? Which of these qualities do you most embody? Give examples to support your answer.

Our Counselor-In-Training program is very selective. We have high expectations for the participants. Please read and consider the following before submitting this application:

- **All communications and forms should be the work of the CIT applicant**
- **There are a limited number of spots in the CIT program**
- **Submission of an application does not indicate an acceptance into the CIT program**
- **Acceptance into the CIT program does not guarantee employment in the future**
- **CIT's will be dismissed from the program for any violation of camp policies and rules with no refund.**

Please read carefully and sign

I understand that if I am accepted into JCC Indianapolis' CIT 2019 Summer Program, I will be expected to act in a responsible manner. I will be learning things that will not just make me a better person but a responsible counselor, with leadership skills that I can use in life. If I do not follow accepted CIT guidelines, I understand that I can be asked to leave the program.

_____   _____
CIT Applicant's Signature   CIT Parent/Guardian Signature