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Four JCC Indianapolis staffers are among 22 across the country chosen for pilot talent management program

INDIANAPOLIS, IN (May 29, 2015) - Four staff members of JCC Indianapolis were chosen along with 18 others across North America for participation in a pilot talent management program. Nine Jewish Community Centers, including JCC Indianapolis, are part of the pilot program developed by JCC Association to identify and retain talented staff in order to build a larger pool of talent that will better steer individual organizations in the future.

From JCC Indianapolis, Todd Landwehr, Senior Vice President of Health and Fitness Services; Katherine Matutes, PhD, Director of Health and Wellness; Erin Mills, Director of Early Childhood Education; and Jon Shapiro, Senior Vice President of Membership and Youth Services were chosen to participate in LEAP (Leadership Enrichment and Advancement Program) to enhance their leadership skills and allow them to advance professionally within the field.

Participants were selected by JCC leadership, and identified for their high potential in advancing in the JCC field. The LEAP program is designed to assist those taking part in the yearlong cohort through a series of webinars and educational opportunities as they further develop their leadership skills.

The goal of the overall talent management program is to help JCCs develop a conscious, deliberate approach to attracting, developing and retaining people who have both the aptitude and ability to meet current and future organizational needs. The JCCs that are participating in the pilot along with JCC Indianapolis include: Tuscon JCC in Arizona; Addison Penzack JCC in Los Gatos, Calif.; Alpert JCC in Long Beach, Calif.; Calgary JCC, in Alberta, Canada; Jacksonville JCA, in Florida; JCC of Greater Washington, Rockville, Md.; Sid Jacobson JCC, East Hills, N.Y.; and Evelyn Rubinstein JCC in Houston.

“Over the past few years, it became clear to JCC Association’s board of directors that we needed to address ways to promote and build better staffs,” says Joy Brand-Richardson, JCC Association associate vice president and director of training and professional leadership. “Our research showed where JCCs needed assistance and this pilot will help the JCC work with staff to identify the skills and competencies needed to succeed in the JCC field, as well as the talented individuals we want to retain and promote.”

About JCC Association:

JCC Association is the leadership network for the Jewish Community Center Movement, which is comprised of almost 350 JCC, YM-YWHA, and camp sites in the U. S. and Canada. JCC Association offers a wide range of services and resources to strengthen the capacity of its affiliates to provide educational, cultural, social, Jewish identity-building and recreational programs to enhance the lives of North American Jews of all ages and backgrounds. Additionally, the movement fosters and strengthens connections between North American Jews and Israel as well as with world Jewry. JCC Association is also a U.S. government-accredited agency for serving the religious and social needs of Jewish military personnel, their families, and patients in VA hospitals through JWB Jewish Chaplains Council.

About the Arthur M. Glick JCC

The mission of JCC Indianapolis is to enrich the community by perpetuating Jewish tradition and heritage while celebrating diversity of beliefs through arts, education, health and wellness programs. Celebrating its 100-year anniversary, the JCC is located at Arthur M. Glick JCC, 6701 Hoover Road and is a beneficiary agency of the United Way of Central Indiana and the Jewish Federation of Greater Indianapolis, and an affiliate member of the JCC Association of North America.

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